

MICHAEL CALVERT, Ed.D.

Education

- 2004 Doctor of Education, Educational Administration, Oklahoma State University, Stillwater, OK
Dissertation: A Case Study in Collaboration: Educational and Industrial Partnerships
- 1996 Educational Specialist, Pittsburg State University, Pittsburg, Kansas
Major: Higher Ed Administration and Community College
- 1982 Master of Arts, University of South Dakota, Vermillion, South Dakota
Major: Physical Education, Minor: History
- 1981 Bachelors of Arts, Northwestern College, Orange City, IA
Major: Physical Education, Minor: History

Professional Experience

Pratt Community College

2013-present

President

- Chief executive officer providing leadership and oversight as a strong communicator with a clear and articulate voice advocating for the changes necessary internally and externally to accelerate improvement in student learning and achievement outcomes. Pratt Community College's enrollment is 3500 annually between on-campus, online and other locations with collaborative agreements.
- Advancing institution's mission by partnering with business, K-12 and other postsecondary entities to enhance the educational, economic and workforce development efforts in the region.
- Responsible to prepare the students to be successful in the region's high wage, high growth jobs. Not only providing short term skills upgrades for the region's incumbent workers, but also developing a pipeline that ensures a sustainable workforce for the future. Structuring partnerships and curriculum to help lead the county in creating programs that build and strengthen our service area. Oversee development and initiation of Skyland Grain Crop Applicator Program and Modern Distribution, Sales and Management Program.

- Chief Executive Officer of a complex organization with competing needs and conflicting priorities, fiscal management, technology leadership management, mastery of the accreditation process that ensures institutional effectiveness and continuous improvement, institutionalizing excellence, data-informed decision making.
- An exceptional record of advancing the student success agenda by way of measurable outcomes, practicing participatory governance and collaborative decision making, understanding and prioritizing the needs of the colleges in budget decisions, building public-private partnerships, maintaining the platform for community involvement and engagement and continuing to advance the institution's strategic goals.
- Responsible to seven member, locally elected board of trustees.
- Coordinate programs and services to a nine member Kansas Board of Regents.
- Responsible for \$15 million annual budget.

Accomplishments

- Lead the 2017-2022 Strategic Plan development and launch focusing on student success, defined learning outcomes and aligned initiatives to Kansas Board of Regents and accreditation metrics.
- Recognized by the Aspen Institute for Community College Excellence as Top 150 Community Colleges in the Nation 2013, 2015, 2017 and 2019.
- 2017, 2019 Siemens Technical Scholars Program Qualifier. Only 10% of colleges nation-wide qualified to apply to either the Aspen Prize or the Siemens Technical Scholars Program, and only 3% are eligible for both.
- Recognized in the top 10, "Community College's in the Nation for Return on Investment" by SmartAsset.com 2014-2015-2016.
- Recognized as the 15th Most Affordable College by Affordablecolleges.com.
- Awarded Highest Average Salary for Associate Degree Graduates amongst Two-Year Sector Colleges as acknowledged by the Kansas Board of Regents five consecutive years.
- Recognized as #14 community college in nation and #1 in Kansas in 2016; #16 community college in nation and #1 in Kansas in 2017 by Wallethub.com
- Served on AACC Commission on Research, Technology, and Emerging Trends, 2014-2017
- Current member of AACC Commission on Academic, Student and Community Development, 2017-2020.
- Serve on NJCAA Presidents Advisory Council 2015-current.
- Past-President and Executive Committee member of the Kansas Jayhawk Community College Athletic Conference.
- Chair of EduKan Board of Directors – Community College Online Consortium Delivery System and developed new organizational strategic plan 2014-2017.
- Vice-President of Council of Presidents and member of Executive Committee. (19 Kansas Community College Presidents Leadership Team).
- Increased college's cash reserves from one month to six months in 3 years.
- Initiated "Our Middle Name is Community" campaign.

- Development and leadership of a 16-member board for Pratt Community College Foundation.
- Initiated first ever “Comprehensive Capital Campaign” for PCC; procured \$2.8 million in 3 months.
- Frequent engagement with legislators and lobbyists towards advancing community college goals at state and federal levels.
- Member Kansas Can School Redesign Policy Advisory Team 2017.
- Member ACCT Western Regional Awards Committee.

Central Community College Grand Island, Nebraska

2012-2013

Campus President/College Vice-President (2012-2013)

- President of Grand Island Campus (4500 credit students and 4000 non-credit. Programs at CCC include technical, occupational, academic transfer, developmental and adult basic education. Classes delivered face-to face- on-line and via interactive distance learning).
- Provide leadership and oversight as the chief executive officer of the largest enrolled of three campuses with responsibility for over 200 full and part time faculty and staff.
- College-wide responsibilities for Business functions, Student Services, and learning centers located in Kearney, Lexington and Holdrege including over 350 faculty and staff.
- Working to strengthen and create community partnerships through active participation in numerous boards, foundations, economic development and civic organizations.
- Participate with CCC Foundation through fund raising activities and board activities.
- Lead wellness efforts to increase physical activities on Grand Island Campus.
- Lead effort for a tobacco free campus.
- Member of College Cabinet engaging the college in strategic planning efforts to provide direction to academic and student efforts and sustainability.
- Collaborating with CQI Team in updating AQIP Systems Portfolio toward HLC reaccreditation.

Accomplishments

- Partnered with business, industry and Grand Island Public Schools in development of Career Pathways Institute that opened Fall 2013. Collaboration included curriculum, facilities, staffing and fund-raising efforts.
- Researched, developed and initiated new college-wide strategic enrollment plan, including expanding multiple scheduling options, modalities and concurrent enrollment opportunities.
- Developed Business Incubator program to aid in downtown Grand Island revitalization and economic development.
- Collaborated with Kearney School District in identifying cooperative arrangements in technical education, facilities and staffing towards joint facility expansion projects.
- Initiated “Community Give Back” Day.
- Lead All-College In-Service Day preparations and facilitated the event.
- Testified to Nebraska Unicameral Appropriations Committee.

- Facilitated CCC Foundation campus drive to garner a record 60% employee involvement.
- Solicited Daugherty Foundation in support of \$250,000 donation for Career Pathways Institute.
- Instructor at Doane College.

Butler Community College, El Dorado, Kansas

1993-2012

Dean of Humanities and Social Science (2011-2012)

- Supervise 150 faculty including 28 full time.
- Departments include: English, Foreign Language, Religion, Philosophy, Ethics, Humanities, History, Political Science and Economics.
- Curriculum Development, Assessing Student Learning, Program Development.
- Developmental Education Task Force.
- Mutual Gains Bargaining Team.
- Co-Chair Learning Spaces Team.
- Co-Author for awarded NEH Grant funding three faculty/staff to national symposium.

Dean of Butler Learning Centers (1998- 2011)

- This position oversaw all academic, student services and support services for the largest enrolled division of Butler Community College (Andover, McConnell Air Force Base and Rose Hill campuses). In many other institutions, this position is titled campus president, vice president or provost.
- Serving as the face of the college in community outreach and development activities including development of external funding sources.
- Leading 350 faculty and staff, responsible to direct three campuses, 6700 enrolled students, scheduling 700 + courses per semester, sixty percent of college enrollment. Responsible for over \$1 million operational budget for division.
- Hiring/evaluation and mentoring of faculty and instructional support staff
- Provide planning, directing and reviewing the activities and operations of instruction and academic support services considering the goals of the college and needs of the students and community.
- Facilitated partnership expansion at McConnell AFB campus leading to designation of top 15% military friendly campuses 2006-2011.
- Developing mechanisms for a wide range of delivery systems for use within culturally diverse campuses.
- Training, motivating and evaluating personnel.
- Providing direction for the development and implementation of programs both new and existing as well as new initiatives and collaboration with external stakeholders.
- Representing the college to the community and outside organizations.
- Maintaining Academic Learning Calendar.
- Responsible for tracking grade and certification rosters for all faculty.
- Maintained catalog review and production.
- Serving as a member of the mutual gains bargaining process.

- Oversaw Corporate Sites Department (1999).
- Involved in many student organizations, events including International Student Association.

Interim Vice-President for Academics (April, 2010-October, 2010)

- Served as a member of Executive Council, the leadership which shapes the strategic vision and priorities of the college, leads campus master planning and budget development (\$40 million operational budget), and reviews/develops college policy and procedures.
- Chief Academic Officer, lead all credit and non-credit instructional programs and services to promote student learning and success across 6 campuses and numerous high school, clinical and community sites (\$15.5 million budget):
 - Butler Learning Team 7 Deans, 3 Associate Deans, 4 site directors, 4 evening coordinators, 51 Lead Instructors (supporting 150 FT/450 PT faculty), and additional directors and support staff.
 - Learning Outreach: Community Education, Butler On-line, ABE-GED Center, USD Concurrent Enrollment Partnerships, Business Performance Group (continuing education and corporate training).
 - Learning Support Services, Academic Achievement Center services, Library, Disability Services.
 - Professional Development Resources: Center for Teaching Excellence, New Faculty Institute, Adjunct Faculty Support Services.
- Lead the Academic Division Action Projects for the Academic Quality Improvement Program (Butler's re-accreditation process with the Higher Learning Commission, North Central Association of Colleges and Schools).
- Oversee the Kansas Board of Regents Performance Agreement goals/indicators relevant to the Academic Division for achieving performance-based funding.
- Lead annual review and revision of college catalog.
- Responsible for continuous review and approval of college curriculum.
- Create and maintain a two-year Academic Learning Calendar and supervise course scheduling.

Interim Dean, Advanced Technology Center (July 2009 - October 2009)

- Supervise ten full time faculty and 25 adjunct faculty, determine needs, and build vision for the future.
- Marketing and development for Renewable Energy and 3D Technology Simulation programs.
- Programs include: Information Technology, Digital Media, Cyber Security, Real Time Reporting, Surveying, Manufacturing Technology, Engineering Technology, CATIA, and Composites.
- Administrator of Federal Congressional Directed Grant, member of grant writing team.
- Workforce Innovation in Regional Economic Development (WIRED) member.

Associate Dean, Butler of Andover, Butler Community College (1996- 1998)

- Assessing student and community needs and building course scheduling for over 450 class sections.
- Serving as key point of contact for the college in the Wichita metropolitan area and with area legislators.
- Hiring over 100 adjunct faculty per semester.

- Evaluating adjunct faculty, ordering textbooks for all faculty.
- Staff management and conflict resolution involving student, instructors and staff.
- Train and mentor faculty and provide service leadership for faculty.

Accomplishments

- Enrollment doubled in division from 3100 students in 1998 to over 6700 students in 2011.
- Received formal recognition by key organizations for contributions to economic development and community building endeavors.
- Initiated partnerships with area universities which led to articulation agreements, employee scholarships, and respective class offerings at BCC campuses.
- Lead and planned all phases of implementation and construction of new academic building and student union at largest enrolled site, Andover campus (opened Fall 2003, further remodel 2005, 2008 & 2009).
- Represented the college at KBOR and Technical Educational Authority meetings.
- Lead effort to develop and implement Health Science Academy in Rose Hill.
- Facilitated expansion of facility and programmatic partnerships with Andover and Andover Central and Rose Hill High Schools.
- Instructor at Baker University (Graduate) 2005-2012; Friends University 2007- 2013.
- Other responsibilities and activities:
 - Higher Learning Commission Steering Committee, Co-Chair Student Services Subcommittee for North Central Accreditation
 - Mutual Gains Bargaining Team
 - Budget and Policy Review Team
 - AQIP (Higher Learning Commission Academic Quality Improvement Program) Systems Council, Integrated Planning and Resource Allocation (IPRA) Management Team
 - Foundations of Excellence Team for First Year College Student Experiences.
 - Learning Spaces Strategic Initiative Co-Chair
 - Capital Projects Team
 - Dean's Council
 - Curriculum Team
 - Enrollment Process Improvement Committee

Head Football Coach, Butler Community College (1993-1996)

- Head Coach 1994 -96, administrated all duties of team, coaches, recruitment, discipline, academics. Community and public relations, housing and eligibility of team.
- Administered budgets, travel plans, and fund raising.
- Evaluation and hiring of staff.
- Offensive Coordinator – 1993.
- 1993 Mineral Water Bowl.
- 1993 Jayhawk Conference Champions.
- Instructor in history department.

- Head Women's Softball Coach – 5th in Region, spring 1993.

Other Professional Experience

Student Services

Assistant Dean of Students Dana College Blair, Nebraska (1982-1984)

- Head resident of men's dormitory.
- Director of Intramural program.
- Orchestration of student life: housing, student government, discipline, dorm staff selection and training.
- Admissions Counselor.

Additional Experiences

Assistant Football Coach- Indiana State University, Terre Haute, IN (1990-1991)

- Instructor in Physical Education Department.
- Special Teams Coordinator, Running-back coach, recruiting, fund-raising, academic advising.

Head Football Coach – Independence Community College, KS (1985-1989)

- Administrator, coaching, recruitment, academics, discipline, financial aid, public relations and staff management.
- 1987 Jayhawk Conference Champions.
- 1987 Dixie Rotary Bowl, St George, Utah.
- 1987 Jayhawk Conference Coach of the Year.
- Offensive Coordinator 1985-86 and Full Time PE Instructor, adjunct History Instructor.

Head Football Coach- Dana College, Blair, Nebraska (1984-1985)

- Administrator, coaching, recruitment, academics, discipline, public relations and budget.
- Full time instructor in PE department.
- Youngest head football coach in the country at the time.
- Head Men's and Women's Track Coach 1983-84

Professional Memberships and Offices

- American Association of Community Colleges.
- Association of Community College Trustees.
- Member Nebraska Council of Instructional Administrators (NCIA).
- Member Kansas Council of Instructional Administrators (KCIA).
- Member Kansas Deans for Continuing Education.

Awards and Recognitions

- Andover Chamber of Commerce “Spirit of the Community” award winner (2008)
- Promote Andover Inc. Volunteer award (2003-2005)
- Leadership Butler Graduate – Class of 1997
- Leadership 2000+ Class of 2014
- Leadership Kansas Class of 2015
- Numerous recognitions at BCC Board of Trustees meetings
- 1987 Jayhawk Conference Coach of the Year
- Independence Community College Athletic Hall of Fame inductee-2016
- Various nominations for college presidencies
- Frequent speaker at conferences, service organizations and community groups

Community and Civic Involvement

- Rotary Club of Grand Island, Pratt
- Chamber of Commerce, Pratt
- Kansas Nursing Foundation Board
- Grand Island Area Economic Development Board
- Board of Directors, Andover Chamber of Commerce (1998-2012) Vice President (2002, 2005)
- Board of Directors, Promote Andover Inc. (1996-2012)
- Andover Convention and Visitors Bureau (2007-2010)
- Andover YMCA Executive Board (2008-2012)
- Andover Police and Firefighter Foundation Board (2010-2012)

Professional Publications and Presentations

- Collaboration: A Case of an Educational and Business Partnership, VDM Publishing, 2008.

Recent Presentations:

- “NJCAA Athletics: A Reliable Pathway to Student Success”, ACCT Leadership Congress (September 2017), Las Vegas, NV.
- “The Future of Higher Education in Kansas: A Non-Futurist’s View”, KAACRAO Annual Conference (September, 2016), Manhattan, KS.